O.B.

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XEV (H-3) - BBM (5)

## 2019

Time: 3 Hours

Full Marks: 100

Candidates are required to give their answers in their own words as far as practicable.

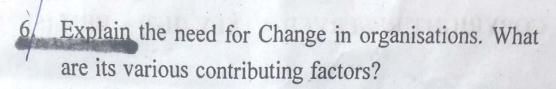
The questions are of equal value.

Answer any five questions.

- What is Organisational Behaviour? What are the factors influencing Organisational Behaviour?
  - 2 Explain the meaning of Personality. How does it develop and what are its determinants?
  - 3. Explain how groups are formed in modern organisations. What are the different factors affecting Group Cohesiveness in today's firms?
  - With the help of examples, explain the different styles of Leadership observed in modern companies?
    - 5. Explain some theories of Employee Morale. What are different factors influencing the morale of employees?

133/15/21/3

(1)



- 7. What do you mean by Organisational Culture? How is it communicated in an organisatior What role does it play in a company?
- 8. Explain the role of Perception in Organisational behaviour of individual employees. Whal are the various principles of Perception?
- 9 Discuss the characteristics and various types of groups observed in an organisation.
  - 10. Write short notes on any two of the following
    - (a) Financial and Non Financial motivation
    - (b) Change Management
    - (c) Functions of a Leader
    - (d) Maslow's Heirarchy of Needs

133/15/21/3 (2)

HRD.

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XEV (H-3) - BBM (6)

## 2019

Time: 3 Hours

Full Marks: 100

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. Describe the HRD process in detail.
- 2. What do you mean by Performance Appraisal? Discuss different techniques used for Performance Appraisal in modern organisations.
- 3. Discuss the importance of motivation in modern firms. Explain various theories of motivation.
- 4. What is Compensation? Explain some techniques used for determining compensation of employees.
- 5. What are the various steps involved in training? Explain how a training program is evaluated.

133/15/21/4

(1)

- 6. What do you mean by Career Development? Explain the need of Career Strategies in today's rapidly changing environment.
- 7. Explain the process and phases in Organisational Development.
- 8. What are the different factors influencing Performance Appraisal?
- 9. Why is training needed for employees? Explain some methods of training used in modern firms.
- 10. Write short notes on any two of the following:
  - (a) Role of Managers in HRD
  - (b) Career Planning
  - (c) Incentive Plan
  - (d) Employee Welfare

133/15/21/4

(2)

(P-1,500)

Computer

# COPYRIGHT RESERVED XEV (H-3) – BBM (7)

## 2019

Time: 3 Hours

Full Marks: 100

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. What is meant by a digital Computer? Draw a schematic diagram to show various functional units of a digital computer and explain each unit in detail.
- 2 Explain the role of an operating system as a resource manager of a computer system.
  - 3. What is a looping operation? What is the purpose of such an operation? Write a program in QBASIC to calculate factorial of any number.
  - 4. Discuss the difference between internal and external commands of DOS. Explain the following DOS commands with syntax:

COPY, REN, MD, TYPE, DEL

133/15/21/5

(1)

- 5 What is mail merge in MS word? Describe the process of mail merge in detail.
  - 6. Differentiate between a workbook and worksheet. Also write all the steps involved in drawing a chart in MS-Excel.
  - Explain the various features of Tally. Also give its advantages in accounting.
- 8. Explain various DATE and TIME functions in FoxPro with examples.
- 9. Explain Data types available in C. Write a program in C to count the number of leap year between 2000 and 3000.
- 10. Describe the use of internet technology in our daily life. Describe advantages and disadvantages of using internet technology in detail.

133/15/21/5

(2)

(P-1,500)

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XEV (H-3) - BBM (8)

2019

Time: 2 Hours

Full Marks: 50

Candidates are required to give their answers in their

own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. What do you mean by internation Business? Explain its importance.
- 2/ Throw light on importance of balance of payment.
- 3. What do you understand by Foreign Direct Investment (FDR)? Explain its need for a country.
- What are objectives and functions of World Trade Organisation (WTO)?
- 5 What are the methods of Foreign Exchange Control? Explain.

133/15/21/6

(1)

6. What do you mean by Export Promotion? Explain its importance in Foreign Business.

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- 7. What are the objectives of State Trading Corporations? Explain.
- 8. Explain the functions of MMTC.
- 9. What do you mean by Multinational Marketing Programme? How do you prepare it?
- 10 Write short notes on any two of the following:
  - (a) Tarrif and non-tarrif barriers
  - (b) World Bank
  - (c) Export Finance
    - (d) IMF

133/15/21/6

(2)

(P-1,500)

GS

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XEV (H-3) - GS

# 2019

Time: 3 Hours

Full Marks: 100

Candidates are required to give their answers in their own words as far as practicable.

The figures in the margin indicate full marks.

Answer any five questions, selecting at least two from each Group.

### Group - A

1. Write short notes on the following:

 $10 \times 2 = 20$ 

- (a) Non-cooperation Movement
- (b) Quit India Movement
- (c) Blue Revolution
- (d) Bihar Skill Development Mission
- (e) Right to Equality
- (f) Smart Cities Mission
- (g) Mahalwari System of Revenue Settlement
- (h) Ease of doing business

233/15/21/18

(1)

	(d)	World Bank and International M (IMF).	onetary Fund
	(e)	Hydro power and Thermo power	
5.	5. Present a brief account of the following: $10\times2=20$		
	(a)	Man ki Baat	
1	(b)	Indo-China relation	
	(c)	One Nation-One Card	
	(d)	e-Governance	
	(e)	Prospects of Fisheries in Bihar	
	(f)	Environment Clearance	
	(g)	Agriculture pattern of Bihar	
	(h)	World Trade Organisation	
	(i)	Digital India Programme	
	(j)	Mineral Resource of Bihar	
		Group-B	SILE COLOR
6	Writ	e short notes on the following:	5×4 =20
=	(a)	Deoxyribonucleic Acid (DNA)	
	(b)	Renewable sources of energy	
	(c)	Pesticide	
	(d)	Nuclear reaction	
233	/15/2	1/18 (3)	(Turn over)
	96.74		A CONTRACTOR OF THE PARTY OF TH

- (e) Radioactive elements
- 7. Show your acquaintance with the following  $:5 \times 4 = 20$ 
  - (a) Soil Pollution
  - (b) Chlorofluorocarbon (CFC)
  - (c) Food Preservatives
  - (d) Transistors
  - (e) Use of Satellites
  - 8. Present brief description of the following:  $5\times4=20$ 
    - (a) Cancer
    - (b) Alzheimer's disease
    - (c) Maleria
    - (d) Immunization
    - (e) Ageing
  - 9. What do you mean by Atomic Energy? How it is generated? Discuss its effect on society and environment.
  - Define the term 'Genetic Engineering'. Discuss the advantages and disadvantages of production of genetically modified crops.